

Dr. Ratna Sinha – Fellow in Organizational Behaviour –from XLRI, Jamshedpur, is a Leadership Coach with over 3 decades of experience as a HR seasoned leader –having worked in MNCs, and other organizations; is a Therapist and mentor.

- The last stint in corporates was with Tata companies for about 2 decades before she superannuated as VP – HRM from Tata Metaliks, was looking after HR/IR /Admin and CSR. Prior corporate experience has been with MNCs and varied sectors such as Super Speciality Hospital, FMCG, Heavy Equipment, Manufacturing, Mining and Metals.
- Currently – A Leadership and Life Coach, OD specialist, Leadership, Soft skills Behavioral Facilitator, Teaching in Academic Institutes (IIM /Xavier's), POSH and Internal Committee, Women Empowerment, Leadership and Mentoring and Community projects.
- Areas of expertise
 - Leadership development and coaching ; Leadership training / Soft skills (eg – Communication Skill, Personality Development);
 - HR –Domain areas such as Interviewing Skills , Creating Engaged workforce, Stress Management, Well Being, DE&I etc.)

Qualification and Credentials:

- Fellow (Ph.D.)in Organizational Behaviour from XLRI Jamshedpur
- Member of reputed institutions as – NHRD, ISTD, CMA, CII-IWN, BCC&I, BOPT, External IC member of Public limited companies, Advisory Board Member of NSHM and others.
- Published & presented papers in International journals and forums.
- In earlier roles, have had additional responsibilities of *Chief Ethics Counsellor* at and have been the *Chairperson* of Women Empowerment Cell during her tenure with the Tata Companies

Contact detail:

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